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CARBON REDUCTION PLAN · PPN 006

Carbon Reduction Plan

A Star Decorators Limited

POLICY REF
POL-CARBON-REDUCTION-PLAN
Version 1.1 · Adopted
Adopted 26/11/2026
Review due 30/04/2027

01 Supplier and publication

Supplier name: A Star Decorators Ltd, company number 09817742.

Publication date: 26/11/2026.

02 Commitment to achieving net zero

A Star Decorators Ltd is committed to achieving net zero emissions by 2050 for its UK operations.

This plan follows Procurement Policy Note 006 and its technical standard for the completion of Carbon Reduction Plans. It covers our UK operations: commercial painting and decorating, internal and external, and the travel, accommodation and premises that support that work.

03 Baseline emissions footprint

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: financial year 1 November 2025 to 31 October 2026.

Additional details relating to the baseline emissions calculations: our organisation had not previously assessed or reported its emissions, so our first reporting period is our baseline.

Fuel: estimated from fuel-station spending in our bank records, which are complete for December 2025 to August 2026, scaled to twelve months. Spending was converted to litres with the government's average UK pump prices for the same weeks, split equally between diesel and petrol, about 2,531 litres of diesel and 2,847 litres of petrol. If all fuel was petrol the figure would be 11.81 tCO2e, and if all diesel 13.08 tCO2e. About 10% of this fuel went into vans we hire and operate, which is reported in Scope 1. About 90% went into our subcontractors' own vans, which we pay for but do not control; it is reported in Scope 3 as part of the services we buy, category 1, and included in our total so that nothing is left out. From January 2027 fuel is recorded by vehicle so this split is measured.

Hotels: 693 room-nights counted from our booking records for the full year, 46 of them in London, plus about 106 room-nights estimated for bookings without stay dates. Cancelled, duplicate and overseas stays are excluded.

Electricity: an upper estimate from the bills for our former unit, which we left in December 2025. Waste: one skip, estimated at one tonne sent to landfill; other site waste was removed through main contractors' arrangements.

Upstream transportation and distribution, category 4: deliveries of our materials were arranged and charged by suppliers within their prices and were not separately recorded, so they are not yet quantified; we will record delivery distances and loads from 1 January 2027. Employee commuting, category 7: our directors work from home and our site workforce are self-employed subcontractors whose travel to site is counted in Scope 3 category 1 above; employee commuting is not material. Downstream transportation and distribution, category 9: not applicable, as we carry out work on clients' premises and do not distribute goods.

Baseline year emissions:

- Scope 1: 1.25 tCO2e, fuel for vans we hire and operate.
- Scope 2: 0.04 tCO2e, electricity at our former unit.
- Scope 3, included sources: 20.09 tCO2e. Business travel, category 6: hotel stays 8.37 tCO2e. Waste generated in operations, category 5: 0.52 tCO2e. Fuel for subcontractors' vans, category 1, purchased services: 11.20 tCO2e. Categories 4, 7 and 9 as explained above.
- Total emissions: 21.38 tCO2e.

04 Current emissions reporting

Reporting year: financial year 1 November 2025 to 31 October 2026, the same as our baseline year. From 1 January 2027 we will record fuel by vehicle and grade, hotel room-nights, deliveries, energy and waste weights every month, so each later year is measured directly from activity records.

- Scope 1: 1.25 tCO2e.
- Scope 2: 0.04 tCO2e.
- Scope 3, included sources: 20.09 tCO2e.
- Total emissions: 21.38 tCO2e.

05 Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 16.0 tCO2e by 2031. This is a reduction of 25%.

We will report progress against the baseline every year. Because our emissions rise and fall with the amount of work we carry out, each yearly report will also show emissions per £100,000 of turnover, so the trend is clear.

06 Carbon reduction projects

Completed carbon reduction initiatives. The following environmental management measures have been implemented since the 2025 to 2026 baseline: our Environmental Policy, adopted on 4 November 2026, which requires water-based, low-VOC paints where the specification allows, careful ordering to avoid surplus, and agreed waste routes on every job. Emissions savings have yet to be quantified. These measures apply to every contract we carry out.

Future carbon reduction initiatives. In the future we will implement further measures such as:

- Plan routes and share vans: group site visits, car-share to sites and avoid return trips. Led by Pawel Kalisiak, Director, Operations, from January 2027.
- Book accommodation close to site: choose hotels within a short drive of the site to cut daily mileage, and book for the whole crew together.
- Combine deliveries: order materials in fewer, fuller deliveries and buy in sensible bulk. Led by Pawel from January 2027.
- Recycle paint and tins: separate leftover paint, tins and packaging on every job and use a documented recycling or reuse route, with waste transfer notes kept for every collection. In place by 31 March 2027.
- Move to cleaner vans: choose electric or hybrid vans when hiring or replacing vans, once charging, range and cost have been checked.
- Use a renewable electricity tariff for any premises we control in future.
- Keep good records: Magda Kalisiak, Finance, records fuel, mileage, deliveries, waste weights and hotel nights every month, so each year is measured from activity rather than estimated.

07 How we measure

We calculate emissions using the Greenhouse Gas Protocol Corporate Standard with the operational control approach, covering the seven greenhouse gases in the technical standard expressed as carbon dioxide equivalent.

We use the UK Government greenhouse gas conversion factors for company reporting for the reporting year. For the baseline we used the 2026 factors: diesel 2.58354 and petrol 2.075 kg CO2e per litre, UK electricity 0.13096 kg CO2e per kWh, UK hotel stay 10.4 and London hotel stay 11.5 kg CO2e per room-night, and commercial and industrial waste to landfill 520.58 kg CO2e per tonne. Our working sheet showing every calculation, and the records used, is kept with this plan.

08 Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements where required, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors on 26/11/2026. It will be reviewed and updated at least once a year, and within six months of our financial year end on 31 October. It will be published on our website, astardecorators.com, with a link from the home page, and a copy is available on request.

SIGNED FOR A STAR DECORATORS LTD

Tomas Nejedly

Tomas Nejedly · Managing Director · 26/11/2026

Electronic signature · 26/11/2026

OWNERSHIP AND REVIEW

Owner: Tomas Nejedly, Managing Director.
Reviewed every year, and sooner after any change in law, a serious incident or a change in how we work.
Next review: 30/04/2027.